

D&S Diversified Technologies LLP

Headmaster LLP

Idaho Residential Care Facility Administrator Candidate Handbook

EFFECTIVE: April 2024

Version 1.0

Contact Information

Questions regarding: testing process • test scheduling • eligibility to test

(800) 393-8664 or (888) 401-0462

Questions regarding: obtaining information on official regulations and guidelines for residential Care Facility

Administrators • certification • renewals • Registry

(208) 334-3233

D&S Diversified Technologies (D&SDT), LLP-Headmaster, LLP PO Box 6609 Helena, MT 59604 Email: idaho@hdmaster.com Web Site: www.hdmaster.com	Monday through Friday 6:00AM — 6:00PM Mountain Standard Time (MST) 5:00AM — 5:00PM Pacific Standard Time (PST) Idaho TMU© Webpage: idfa.tmutest.com	Phone #: (800) 393-8664 or (888) 401-0462 Fax #: (406) 442-3357
Idaho Bureau of Licensure (IBOL) 700 West State St. Boise, ID 83702 Web Site: www.IBOL.idaho.gov	Monday through Friday 8:00AM — 5:00PM Mountain Standard Time (MST)	Phone #: (208) 334-3233

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Introduction

The purpose of the Residential Care Facility Administrator (Facility Administrator) competency evaluation program is to ensure that candidates seeking to be Facility Administrators in Idaho understand the State standards and demonstrate entry-level knowledge sufficient to perform the job.

This handbook describes the process of taking the Facility Administrator competency test and is designed to help prepare candidates for it. The test is a 100-question multiple-choice knowledge test. To be licensed as a facility administrator in Idaho, candidates must pass the knowledge test and meet all requirements of the Idaho Bureau of Licensure (IBOL).

Idaho has approved D&S Diversified Technologies-Headmaster, LLP to provide tests and scoring services for facility administrator testing. For questions not answered in this handbook, please contact Headmaster at (800)393-8664 or (888)401-0462 during regular business hours 6:00AM to 6:00PM (MST)/5:00AM to 5:00PM (PST), Monday through Friday, excluding Holidays, or go to Headmaster's Idaho facility administrator webpage at www.hdmaster.com. The information in this handbook will help you prepare for your examination and should be kept for future reference.

Americans with Disabilities Act (ADA)

ADA Compliance

The Idaho Bureau of Licensure and D&SDT-HEADMASTER provides reasonable accommodations for candidates with disabilities or limitations that may affect their ability to perform the nurse aide competency examination. Accommodations are granted in accordance with the Americans with Disabilities Act (ADA).

If you have a qualified disability or limitation, you may request special accommodations for examination. D&SDT-HEADMASTER must approve accommodations in advance of examination. The request for accommodations can be found on the <u>D&SDT-HEADMASTER webpage</u> by clicking on the PDF Fillable <u>ADA Accommodation Form 1404</u>. Fill out the ADA Request and attach the required documentation found on the second page of the request form to an email to <u>idaho@hdmaster.com</u> to be reviewed for accommodation.

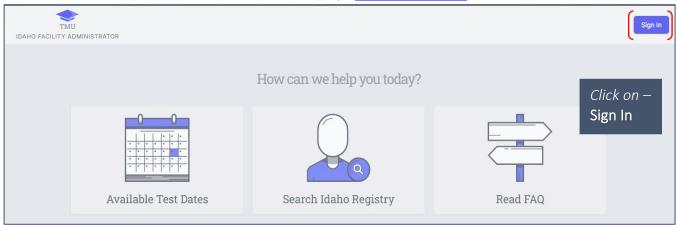
ADA request forms submitted without supporting documentation of a diagnosed disability will not be accepted or reviewed.

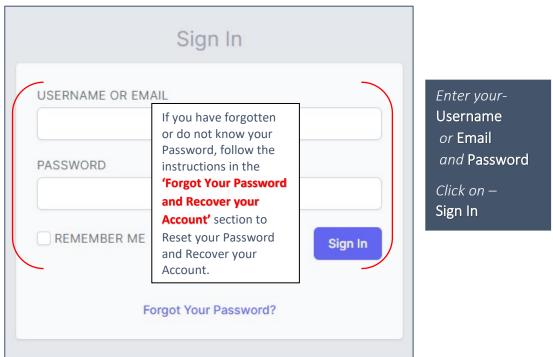
Please allow additional time for your request to be approved. If you have questions regarding the ADA review process or specific required documentation, please call D&SDT-HEADMASTER at (888)401-0462.

The Idaho Facility Administrator Certification Competency Exam

Idaho TMU© Home Page

This is the Idaho Facility Administrator TMU© main page idfa.tmutest.com





Testing Fee

Exam Description	Price
Knowledge Exam or Retake Testing Fee	\$100

Completing your Idaho Facility Administrator Testing Application

Your initial registration will be done via an online application in D&SDT-HEADMASTER's TestMaster Universe (TMU©) software. Once your fingerprint application has been cleared and you have completed an approved course of study, you will apply online using our <u>Test Application Form 1101</u>. Securely processed Visa or MasterCard credit card or debit card information is required when submitting the 1101.

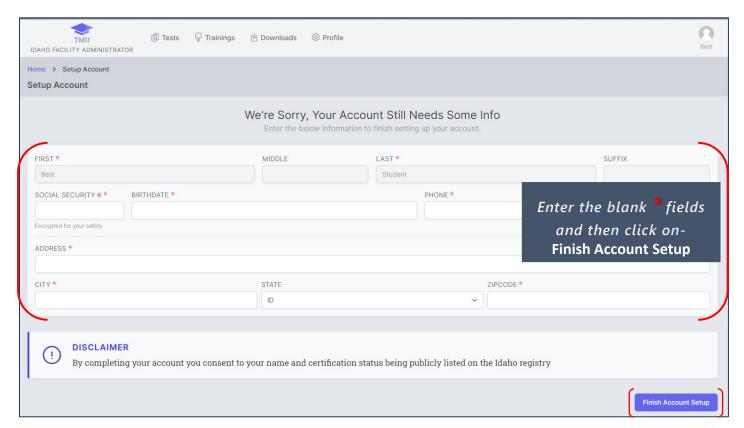
Once IBOL has released you, D&SDT-HEADMASTER staff will approve your application and contact you to schedule your exam. Upon application approval, your TMU© log-in credentials will be sent to you via email and text message.

<u>IMPORTANT</u>: Before you can test, you must sign in to your TMU© account using your secure Email or Username and Password and complete your demographic information.

 It is highly recommended that you sign in to your TMU© account, update your password, and complete your demographic information when you receive your confirmation email from TMU© (check your junk/spam mail) that your account has been created.

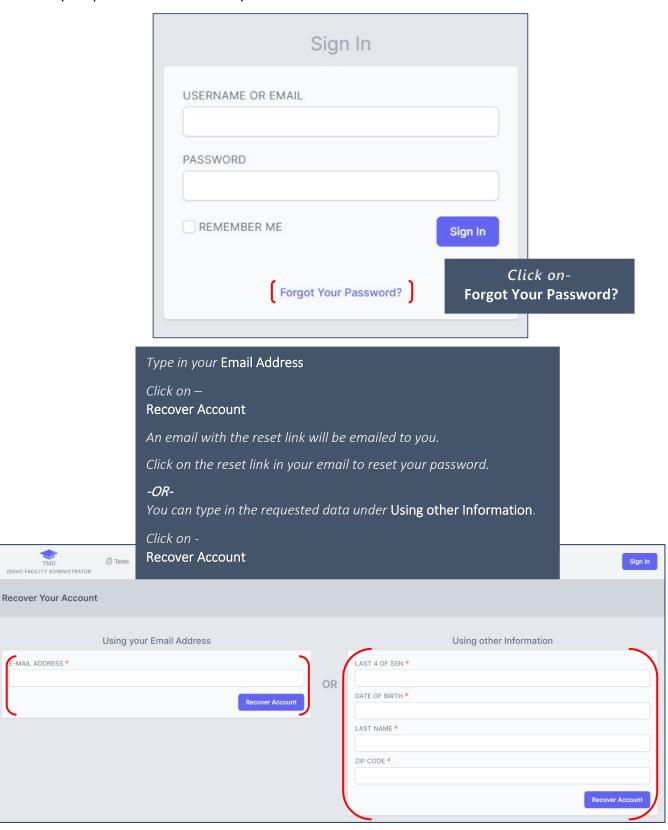
If you do not know your Email or Username and Password, enter your email address and click "Forgot Your Password?" You will be asked to re-enter your email, and a 'reset password link' will be sent to your email (see instructions under 'Forgot your Password and Recover your Account'). If you cannot sign in for any reason, contact D&SDT-HEADMASTER during regular business hours, 6:00AM to 6:00PM MST/5:00AM to 5:00PM PST, Monday through Friday, excluding holidays, at (888)401-0462.

Screen you will see the first time you sign in to your TMU© account with the **demographic information you need to** enter to complete your account:

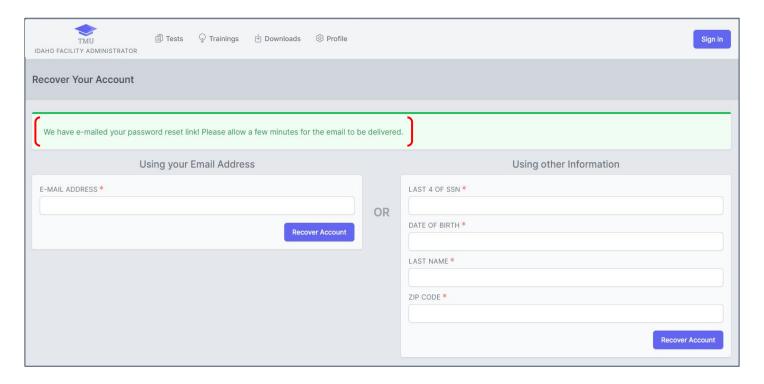


Forgot Password and Recover Account

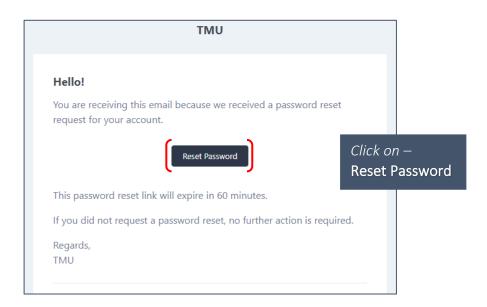
If you do not remember your password, follow the 'Forgot Your Password and Recover Your Account' screenshots below to reset your password and recover your account:



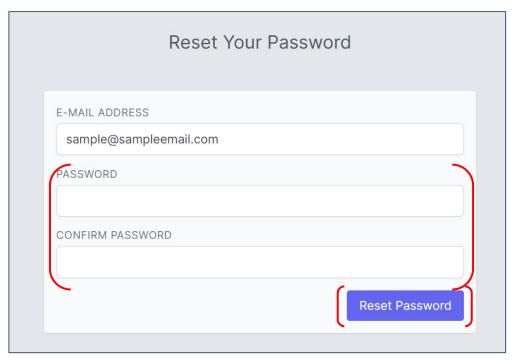
You will get the message that you have been emailed your password reset link.



This is what the email will look like (check your junk/spam folder for the email):



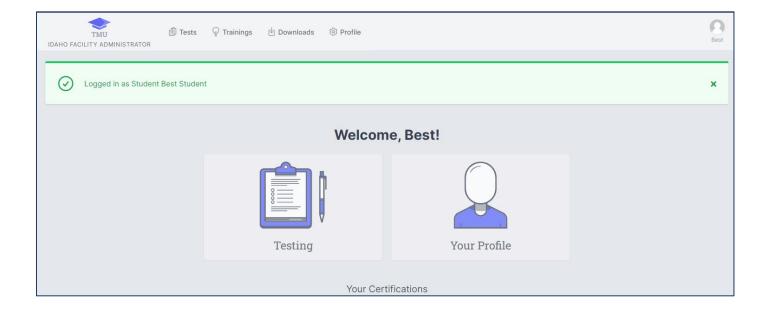
Note: If you do not reset your password right away, the link expires in 60 minutes, and you will need to request a new link after that time.



Type in your
Password and
Confirm Password,

then click on —
Reset Password

This is the home screen you will see once you have reset your password:



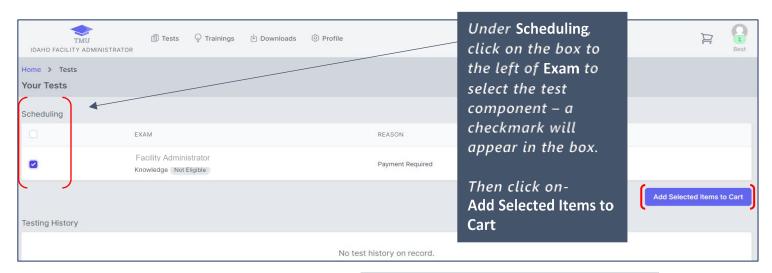
Scheduling an Idaho Facility Administrator Exam

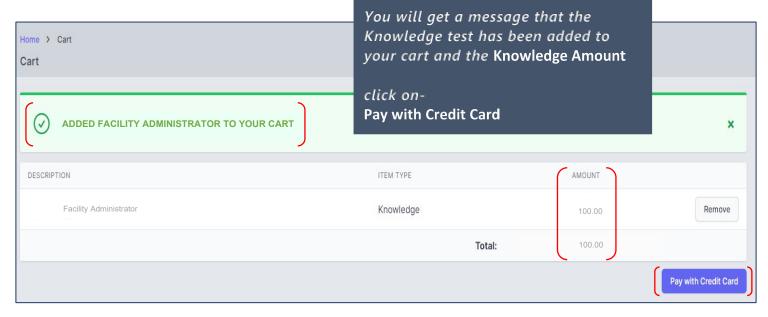
Once IBOL has released you, D&SDT-HEADMASTER staff will approve your application and contact you to schedule your exam.

To reschedule your test date, sign in to the Idaho TMU© webpage at idfa.tmutest.com with your email and password. You must pay the testing fees (see instructions under 'Self-Pay of Testing Fees'). Upon release from IBOL, D&SDT-HEADMASTER will contact you to schedule your exam.

Self-Pay of Testing Fees in TMU©

Testing fees must be paid before you can schedule a test date. Securely processed Visa or MasterCard credit card or debit card information is required when paying testing fees online.





Home > Prepay Prepay to Schedule What You're Paying For DESCRIPTION Facility Administrato Total: Pay with a Card Enter the Credit CARDHOLDER NAME Card information and then click on-EXP MONTH SECURITY CODE EXP YEAR **Submit Payment** CARDHOLDER ADDRESS You will receive a

Once your testing fees are paid, you can call and schedule a test site and date. Please call D&SDT-HEADMASTER at (888)401-0462 during regular business hours, 6:00AM to 6:00PM (MST)/5:00AM to 5:00PM (PST), Monday through Friday, excluding Holidays.

STATE

ZIP CODE

Submit Payment

Test Confirmation Notice

CITY

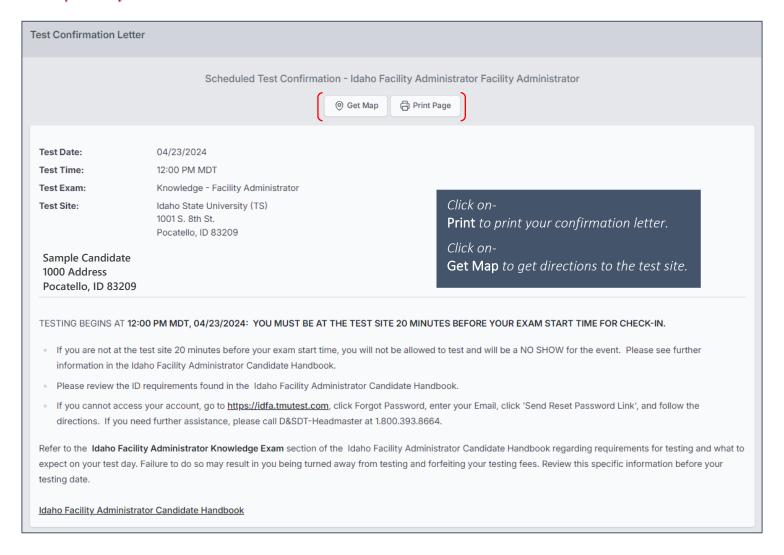
receipt of the transaction.

Candidates can view, verify, and print their test confirmation notice any time after scheduling by logging into their TMU© account at idfa.tmutest.com and clicking the "Test Confirmation Page". Your test confirmation notice is not required for exam admission.

Your test confirmation letter will provide you with important information regarding where you are scheduled to test (date, time, and address) and to review the Idaho Facility Administrator Candidate Handbook. It can be accessed at any time.

Note: Failure to adhere to the information in the candidate handbook could result in No Show status for your test event.

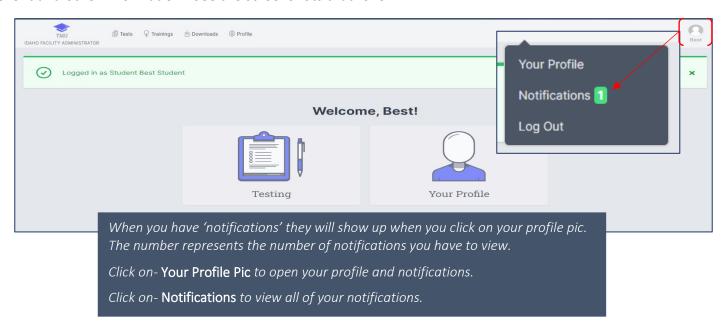
It is important you read this letter!



If you have any questions regarding your test scheduling, call D&SDT-HEADMASTER at (888)401-0462 during regular business hours, 6:00AM to 6:00PM (MST)/5:00AM to 5:00PM (PST), Monday through Friday, excluding Holidays.

Checking/Viewing your Notifications in TMU©

Remember to check your 'notifications' in your TMU© account for important notices regarding your selected test event and other information. See the screenshots that follow:



Notification example when scheduled into a test event:



Exam Check-In

You must arrive at your confirmed test site 20 to 30 minutes before your exam starts.

- Testing <u>begins</u> promptly at the start time noted.
- You must arrive at the event at least 20 minutes before the start time to allow time to check in with the Knowledge Test Proctor.
 - For example, if your test starts at 8:00 a.m., you must be at the test site for check-in no later than 7:40 a.m.

Note: If you arrive late, you will not be allowed to test.

Testing Attire

There is no mandated testing attire.

Identification

You must present your **US government-issued, signed, non-expired, photo-bearing form of ID**. Photocopies or screenshots are not acceptable. Examples of the forms of accepted identification:

- **Driver's License** (non-expired from any state is acceptable)
- State-issued Identification Card (non-expired from any state is acceptable)
- US Passport (Passport Cards are not acceptable)
 - Exception: A signed Foreign Passport with a non-expired US VISA inside is acceptable
- Military Identification Card (that meets all identification requirements)
- Alien Registration Card (that meets all identification requirements may contain a fingerprint in place of a signature)
- Tribal Identification Card (that meets all identification requirements)
- Work Authorization Card (that meets all identification requirements may contain a fingerprint in place of a signature)

The **FIRST** and **LAST** names printed on your United States (US) government-issued, signed, non-expired photobearing form of identification presented to the Knowledge Test Proctor during check-in at your test event **MUST EXACTLY MATCH** the FIRST and LAST names that were entered in your TMU© account in the Idaho Facility Administrator TMU© database. You may call D&SDT-HEADMASTER at (888)401-0462 during regular business hours, 6:00AM to 6:00PM MST/5:00AM to 5:00PM PST, Monday through Friday, excluding holidays, to confirm that your name of record matches your identification, or sign in to your TMU© account <u>idfa.tmutest.com</u>, using your Email or Username and Password, to check or change your demographic information.

Please note:

- You will not be admitted for testing if you do not present proper/valid identification.
 - Be sure your identification is not expired.
 - Check to ensure that the FIRST and LAST printed names on your identification documents match your current name of record in your TMU© account.
 - A driver's license or state-issued ID card with a hole punched in it is <u>NOT VALID</u> and will not be accepted as an acceptable form of ID.
- In cases where names do not match, your ID is not proper/valid or has a hole punched in it, you will not be allowed to test and will be considered a no-show. You will forfeit your testing fees and must pay for another exam date.

Instructions for the Knowledge Exam

Written test instructions for the knowledge exam will be provided in the waiting area when you check in for your test. PDF versions are available anytime from your smartphone via the TMU© knowledge test instructions link under the 'Candidates' column on D&SDT-HEADMASTER's <u>Idaho Facility Administrator webpage</u>.

These instructions detail the process and what you can expect during your exam. For on-site test events, please read through the instructions **before** entering the knowledge test room. During testing, the instructions will be left in the waiting area and between the knowledge test workstations for you to refer to throughout your time at the test site. The Knowledge Test Proctor will ask you questions about the instructions you read when you enter the knowledge test room.

The **Knowledge Exam Instructions** are also available under the **'DOWNLOADS'** tab in your TMU© account. *For instructions, refer to the **'Accessing the Candidate Handbook and Testing Instructions in your TMU© Account'** section of this handbook.

Testing Policies

The following policies are observed at all test sites—

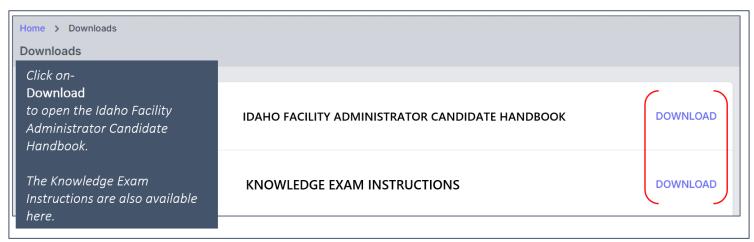
- You will need your TMU© Username or Email and Password to sign in to your knowledge test.
 - Make sure you have signed in to your TMU© account using your Email or Username and Password at idfa.tmutest.com before your test date to complete/verify your demographic information.
 - If you do not remember your Password, click 'Forgot my Password' (see instructions under 'Forgot Password and Recover Account').
 - If you have not signed in and completed/verified your demographics in your TMU© account when you arrive for your test, you may not be admitted to the exam, and any exam fees paid will NOT be refunded.
- Testing begins promptly at the start time noted on your confirmation. If you arrive late for your confirmed exam (you need to be at the test site to check in at least 20-30 minutes before your scheduled start time if your test start time is 8:00AM, you need to be at the test site by 7:40AM at the latest), you may not be admitted to the exam and any exam fees paid will NOT be refunded.
- If you do not bring a valid United States (US) government-issued, signed, non-expired photo-bearing form of identification, you will not be admitted to the exam, and any exam fees paid will NOT be refunded.
 - If the FIRST and LAST printed names on your ID do not match your current name of record, you will not be admitted to the exam, and any exam fees paid will NOT be refunded.
- If you are a NO SHOW for your exam day, any test fees paid will NOT be refunded. You must re-pay your testing fees to schedule another exam date.
- **ELECTRONIC DEVICES AND PERSONAL ITEMS**: Cell phones, smartwatches, fitness monitors, electronic recording devices, Bluetooth-connected devices, and personal items (such as water bottles, large bags, study materials, extra books, or papers) are not permitted to be on or near you in either testing room. The testing team will inform you of the designated area to place your personal items and electronic devices and you are to collect these items when you complete your test.
 - All electronic devices must be turned off, including smartwatches, fitness monitors, and Bluetoothconnected devices, which must be removed from your wrist or body.
- Anyone caught using any electronic recording device during testing will be removed from the testing room,
 have their test scored as a failed attempt, forfeit all testing fees, and be reported to the Idaho Bureau of
 Licensure (IBOL). They will not be permitted to test for six months. You may, however, use personal devices
 during your free time at an on-site event while in the waiting area.
- Test sites and Proctors are not responsible for the candidate's personal belongings at the test site.
- You may not take notes or other materials from the testing room.

- You are not permitted to eat, drink, or smoke (e-cigarettes or vape) during the exam.
- You are not allowed to leave the testing room once the exam has begun *for any reason*. If you do leave during your test event, you will not be allowed back into the testing room to finish your exam.
- If you are discovered causing a disturbance or engaging in misconduct, are visibly impaired, or trying to take notes or testing materials from the testing room, you will be dismissed from the exam, your test will be scored as a failed attempt, and you will be reported to IBOL.
- No visitors, guests, pets (including companion animals), or children are allowed.
 - Service animals with an approved ADA accommodation in place are allowed.
- After check-in and ID verification, the knowledge test will be administered to candidates. Candidates are free to leave the test site after they finish their Facility Administrator knowledge exam.
- Please review this Idaho Facility Administrator handbook before your test day for any updates to testing and/or policies.

Accessing the Candidate Handbook and Testing Instructions in your TMU© Account

The Candidate Handbook and Testing Instructions can also be accessed within your TMU© account under your 'Downloads' tab:





Security

If you refuse to follow directions, use abusive language, are visibly impaired, or disrupt the examination environment, your test will be stopped and scored as a failed attempt. You will be dismissed from the testing room, forfeit any testing fees paid, and a report of your behavior will be provided to IBOL. You will not be allowed to retest without IBOL approval.

Anyone who removes or tries to remove test material, takes notes or information from the test site will be reported to IBOL and is subject to prosecution to the full extent of the law. Your test will be scored as a failed attempt and you will forfeit any testing fees paid. You will not be allowed to retest without IBOL approval.

If you give or receive help from anyone during testing (which also includes the use of any electronic recording devices such as cell phones, smart watches, Bluetooth-connected devices, or navigating to other browsers/sites during either component of the exam, etc.), your test will be stopped, you will be dismissed from the testing room, and your test will be scored as a failed attempt. You will forfeit any testing fees paid. A report of your behavior will be provided to IBOL, and you will not be allowed to retest without IBOL approval.

Reschedules

All candidates may reschedule until **one (1) full business day** preceding a scheduled test day, **excluding** Saturdays, Sundays, and holidays.

If you must reschedule your exam date, please do so as soon as possible. You may call D&SDT-HEADMASTER at (888)401-0462 during regular business hours (6:00AM to 6:00PM MST/5:00AM to 5:00PM PST, Monday through Friday, excluding holidays).

• **Example:** If you are scheduled to take your exam on a Saturday, Sunday, or Monday, you would need to reschedule by the close of business on the Thursday before your scheduled exam. D&SDT-HEADMASTER is open 6:00AM to 6:00PM MST/5:00AM to 5:00PM PST, Monday through Friday, excluding holidays.

The scheduled test date is on a:	Reschedule the previous:
Monday	The previous Thursday
Tuesday	The previous Friday
Wednesday	The previous Monday
Thursday	The previous Tuesday
Friday	The previous Wednesday
Saturday	The previous Thursday
Sunday	The previous Thursday

Note: Reschedules will not be granted less than one full business day prior to a scheduled test date.

Refund of Testing Fees Paid

Requesting a refund of testing fees paid is different than rescheduling a test date. Requesting a refund means that you are not interested in taking the Idaho Facility Administrator certification test at all.

Scheduled in a Test Event

1) If you are scheduled in a test event, a refund request of testing fees paid must be made by filling out and submitting the <u>Refund Request Fillable Form 1405</u> on D&SDT-HEADMASTER's main webpage at <u>www.hdmaster.com</u> at least **one (1) full business day** prior to your scheduled test event (excluding Saturdays, Sundays and Holidays). No phone calls will be accepted.

Example: If you are scheduled to take your exam on a Saturday, Sunday, or Monday, you would need to request a refund by the close of business on the Thursday before your scheduled exam. D&SDT-HEADMASTER's regular business hours are Monday through Friday, 6:00AM to 6:00PM, MST, excluding Saturdays, Sundays, and Holidays.

- 2) Refund requests made in the required time frame qualify for a full refund of any testing fees paid minus a \$35 refund processing fee.
- 3) Refund requests must be made within thirty (30) days of paying the original testing fees with HEADMASTER. Requests for refunds made after 30 days will not be issued.

Not Scheduled in a Test Event

- 1) Refund requests must be made within thirty (30) days of original payment of testing fees with HEADMASTER. Any requests for refunds made beyond 30 days of the original payment of testing fees with HEADMASTER will not be issued.
- 2) To request a refund for testing fees paid, you must fill out and submit the <u>Refund Request Fillable Form</u> <u>1405</u> on D&SDT-HEADMASTER's main webpage at <u>www.hdmaster.com</u>. No phone calls will be accepted.
- 3) Refund requests made in the required time frame qualify for a full refund of any testing fees paid minus a \$35 refund processing fee.

Unforeseen Circumstances Policy

If an exam date is canceled due to an unforeseen circumstance or inclement weather, D&SDT-HEADMASTER staff will make every effort to contact you using the contact information (phone number/email) we have on file to reschedule you for no charge to a mutually agreed upon new test date.

Therefore, you must keep your contact information up to date in case we need to contact you (*see examples below for reasons we may not be able to contact you that you are responsible for.)

If D&SDT-HEADMASTER is unable to reach you via phone call or email with the information in your TMU© account (*see examples below) due to an unforeseen circumstance for a test event you are scheduled for, you will be removed from the test event, and D&SDT-HEADMASTER will not reschedule you until we hear back from you.

NOTE: The *examples listed below are your responsibility to check and/or keep updated.

- If D&SDT-HEADMASTER leaves you a message or emails you at the phone number or email in your TMU© account and:
 - you do not call us back in a timely manner
 - your phone number is disconnected/your voice mailbox is full
 - you do not check your messages in a timely manner
 - you do not check your email or reply to our email in a timely manner
 - your email is invalid, or you are unable to access your email for any reason

See more information under 'No Show Exceptions'.

No Shows

If you are scheduled for your exam and do not show up without notifying D&SDT-HEADMASTER at least one (1) full business day prior to your scheduled testing event, **excluding** Saturdays, Sundays, and holidays, OR if you are turned away for lack of proper identification or any other reason to deem you ineligible to test, you will be considered a **NO SHOW.** You will forfeit all fees paid and must sign in to your TMU© account to repay or submit a new testing fee to schedule yourself into a new test event.

These fees partially offset D&SDT-HEADMASTER costs incurred for services requested and resulting work that is performed. If a reschedule or refund request is not received at least one full business day before a scheduled test event, excluding Saturdays, Sundays, and Holidays (see examples under Reschedules and Refunds of Testing Fees Paid), a NO SHOW status will exist. You will forfeit your testing fees and must repay the full testing fee to secure a new test event.

No Show Exceptions

Exceptions to the No Show status exist; if you are a No Show for any test component for any of the following reasons, a free reschedule will be authorized to the remitter of record, providing the required documentation is received within the appropriate time frames outlined below:

- <u>Car breakdown or accident</u>: D&SDT-HEADMASTER must be contacted within one business day via phone call, fax, or email, and a tow bill, police report, or other appropriate documentation must be submitted within three (3) business days of the exam date. If we do not receive proof within the 3-business day time frame, you will have to pay as though you were a No Show.
- <u>Weather or road condition-related issue</u>: D&SDT-HEADMASTER must be contacted within one business day via phone, fax, or email, and a road report, weather report, or other appropriate documentation must be submitted within three (3) business days of the exam date. If we do not receive proof within the 3-business-day time frame, you will have to pay as though you were a No-Show.
- Medical emergency or illness: D&SDT-HEADMASTER must be contacted within one business day via phone, fax, or email, and a doctor's note must be submitted within three (3) business days of the missed exam date. If we do not receive proof within the 3-business-day time frame, you will have to pay as though you were a No-Show.
- Death in the family: D&SDT-HEADMASTER must be contacted within one business day via phone, fax, or email, and an obituary for immediate family must be submitted within seven (7) business days from a missed exam date. If we do not receive proof within the 7-business-day time frame, you will have to pay as though you were a No-Show. (Immediate family is parent, grand and great-grandparent, sibling, children, spouse, or significant other.)

Exam Results

After you have completed the Knowledge Exam, your test results will be officially scored by D&SDT-HEADMASTER scoring teams. You may securely access your *preliminary results* in your TMU© account at idfa.tmutest.com. Your 'official results' will be provided to you from IBOL.

Note: D&SDT-HEADMASTER does not send postal mail letters or email test results to candidates.

Test Attempts

You have unlimited attempts to pass the Idaho Facility Administrator knowledge exam.

The Knowledge Exam

The Knowledge Test Proctor will give instructions for taking the knowledge exam. You will have a maximum of **ninety (90) minutes** to complete the **100-question** knowledge exam. You will be told when fifteen minutes remain. You may not ask questions about the content of the knowledge exam (such as "What does this question mean?").

You must have a score of 80% or better to pass the knowledge portion of the exam.

Electronic TMU© testing using Internet-connected computers is utilized at all sites in Idaho at on-site test events. Your exam will be displayed on a computer screen for you to read and key/tap or click on your answers.

All test materials must be left in the testing room. Anyone who takes or tries to take materials, notes, or information from the testing room is subject to prosecution and will be reported to the Idaho Bureau of Licensure (IBOL).

Note: You must know your Email or Username and Password to take the electronic TMU© knowledge exam. Please see the information under 'Forgot Password and Recover Account' to sign in to your TMU© account.

The Knowledge Test Proctor will provide you with a code at the test event to start your test.

Knowledge Exam Content

The Knowledge Exam consists of 100 multiple-choice questions. Questions are selected from subject areas based on the Idaho Bureau of Licensure (IBOL) approved Idaho test plan and include questions from all the required categories as defined in OBRA regulations. The subject areas and number of questions from each subject area are as follows:

Subject Area	Number of Questions
Resident Care Management	36
Human Resource Management	19
Organizational Management	25
Physical Environment Management	10
Business/Fiscal Management	10

Knowledge Exam Vocabulary List

abbreviations
abbreviations HVAC
abuse
access to capital
access to records
accessibility
accident reporting
accounting
accounts receivable
accreditation
activities of daily living
acuity
addressing behaviors in NSA
addressing staff problems
ADL's
administrator availability
administrator on site
administrator's
responsibilities
administrator's role
admission
admission/discharge
admitting
adult care
adult day care
advance directives
advocate
age discrimination
aging
aging in place
airborne precautions
Alzheimer's
appeal discharge notice
appropriate admissions

arteriosclerosis
arthritis
assessment
assets
assistance with medications
at will and just cause
autocratic leader
availability
baby boomer expectations
background checks
balance sheet
behavior
behavior management
behavior management
intervention
behavior management plan
behavior management records
behavior modifying
medication
behavior plans
behavior updates
benefits
blood sugar
bloodborne pathogens
bowel blockage
budget
budget variance
budgeting
building codes
building standards
calculations
call system
capital expenses

care plan
cash flow
cause of disability
CEU
chain of command
change in sensory perception
charting error
chronic disease
cleaning
cleaning floors
climate control
closets
common assisted living payment
community-based services
compensation
complaint procedures
compliance
components of a marketing program
conflict
congestive heart failure
constipation
constraint to quality
contact precautions
continuing education
continuing training
contracts
controlled substances
controlling manager
cooking temperature
core issue
corrective action
CPA

CQI
criminal history
current asset
customers
daycare
decubitus ulcer
deficiencies
deficiency categories
dehydration
delegation
delegation of assistance with medications
delinquent
dental care
designee
DHW informational letters
diabetes
diet lacking in fiber
diet manual
diet to control diabetes
diets
digestion
dignity
discharge
discharge appeal
discharge information
discharge notice
discharge of comatose resident
discipline
discontinued medication
discrimination
disease symptoms
diseases
DNR
documentation
documentation requirements

documenting changes to NSA
dose reduction
droplet precautions
drug disposal
drug reactions
dual eligible
dually licensed administrator
dysfunctional brain tissue
effective administration
effective teams
effectiveness
efficiency
egress
electric blankets
eliminating waste
emergencies
emergency generators
emergency notification
emergency preparedness plan
emergency procedure
emergency transport
employee benefits
employee counseling
employee duties
employee evaluations
employee recognition
employee relations
employing a resident
empowering employees
epidemic
equipment inspection
evaluating
evaluating behavior
management
evening meal
exit doors

expected income
exploitation
facility expense
facility finances
facility license
facility policies
Fair Labor Standards Act
falls
family of owner
FICA
final paycheck
financial
financial audit
financial management
fire
fire deaths
fire drills
fire extinguisher testing and servicing
fire incident report
fire sprinkler inspections
fire watch
fireplaces
first aid and CPR certification
first impression
fixed costs
fluid intake
FMLA
food
food safety
food service
food supply
form to establish exemptions
formal communication
frequency of meals
fuel fired heating
FUTA

garbage cans
garnishment
gastric ulcer
geriatric
goals
guardian
hand washing
handle and store linens
HCBS
health record
hearing loss
high blood pressure
HIPAA
hiring
history and physical
home health visit
hospice
hourly adult care
IADL
Idaho Department of Health
and Welfare criminal history
immune system
improve occupancy
incident
incident reports
incident trending
income
income statement
incontinence
infection control
infections
infectious disease
inflamed air passages
informal leader
innovative administrator
insomnia
inspections

insı	ulin pen
insı	urance
inte	erim care plan
inte	ernal controls
inte	ervention
inte	erview questions
inve	estigation policies
job	application
job	description
lab	or
lab	or law
lab	or posters
larg	gest organ
lead	dership
liab	ilities
lice	nse
lice	nsed beds
lice	nsed registered nurse
Life	Safety Code
liqu	iidity
livir	ng will
loa	ns
loss	s of elasticity of lung tissue
LPN	J
ma	intaining resident records
ma	intenance
ma	ladaptive behaviors
ma	Inutrition
ma	naged risk agreement
ma	nagement
ma	rketing
me	al refusal
me	als
	asuring financial
•	formance
	di-set
ivie	dicaid

medical abbreviation				
medical emergency notification				
Medicare				
Medicare part B				
medication				
medication assistance				
medication certification training				
medication disposal				
medication error				
Medication Policies- controlled substances				
medication record				
mental health				
mental illness				
menu				
mimic angina				
misappropriation				
mission statement				
mistreatment				
mobility				
model of care				
most common core issue				
moving in				
MRSA				
MSDS				
multi-dose				
multiple electrical adapters				
multiple facility administrator				
musculoskeletal				
narcotic				
neglect				
negligence				
negotiated service agreement				
negotiations				
nervous system				

net income net profit net worth newly hired staff non-profit notice of rate increase NSA nurse availability nursing assistant nutrient nutritional deficiency odors operate without licensed administrator operation orders organizational chart orientation OSHA OSHA 300 log OSHA 300 log OSHA 300 log form osteoporosis OTC outdated medication outside services pacemaker pain from ulcers Parkinson's disease part A part B part D participative management paying for care payment source payroll exemptions				
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Parkinson's disease part A part B part D participative management paying for care payment source payor source	pacemaker			
part A part B part D participative management paying for care payment source payor source	pain from ulcers			
part B part D participative management paying for care payment source payor source	Parkinson's disease			
part D participative management paying for care payment source payor source	part A			
participative management paying for care payment source payor source	part B			
paying for care payment source payor source	part D			
payment source payor source	participative management			
payor source	paying for care			
	payment source			
navroll exemptions	payor source			
payron exemptions				

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performance appraisal		
performance evaluation		
performance reviews		
personal electric heaters		
personnel		
pest control		
physical		
physical restraint		
plan of care		
plan of correction		
planning		
policies		
possible causes of behaviors		
postural changes		
power of attorney		
PPE		
preparedness plan		
pressure injury		
pressure sore		
prevent transfer of infection		
preventative maintenance		
pricing		
private pay		
PRN medication		
PRN medications		
profit		
profit and loss		
prohibited extension cords		
promotion		
proper boundaries		
provisional license		
psychiatric disorders		
psychological disorder		
psychosocial adjustment		
psychotropic medication		
punch list		

quality improvement				
quality of life				
RALF survey				
reasonable accommodations				
records				
records retention				
redetermination				
refrigerator temperatures				
refusal				
remodeling				
renal disease				
reportable disease				
reportable events				
reportable incident				
reporting				
reporting fires				
reporting reportable diseases				
representative payee				
reproductive system				
required personnel				
required presence				
requirements				
resident assessment				
resident care				
resident centered care				
resident charges				
resident contract				
resident decision making				
resident fees				
resident funds				
resident liability				
resident needs				
resident participation in fire drills				
resident records				
resident retained				
resident rights				



resident room square footage				
resident services				
resident smoking policies				
residents working				
resolution of deficiency				
responsible compliance				
person				
restraint				
retained admission policies				
revenue				
rights				
rights of medication				
administration				
RN responsibilities				
RN visits				
room temperatures				
route				
safety				
sanitation				
scope of citation				
scope of practice				
secure environment				
self-administration				
self-direction				
self evacuating				
self-medicating				
service plan				
sexual harassment				
sexual offender registry				
sharps container				
sharps disposal				
short-term acute episode				
showers per resident				
side rails				
signed menu				
six rights				

5	skilled nursing facility
5	skin changes
5	sleeping accommodations
5	smoking
S	snacks
S	social security checks
S	soiled clothing
S	specialized training
r	requirements
S	stable
S	staff
S	staff training
S	stage IV pressure sore
S	standard precautions
S	state rules
S	status quo
S	sterile dressings
S	stored chemicals
S	strategic planning
S	sub-lingual medication
S	substantial compliance
S	substantial evening meal
S	substitution
S	supra-pubic catheter
S	survey
S	survey availability
S	survey cycle
9	SUTA
t	caxes withheld
7	ГВІ
t	cemporary services
t	termination of the admission
ć	agreement
t	erminations
t	herapeutic diet
t	coilets per resident

toxic chemicals				
TPN				
tracheotomy care				
training hours				
training requirements				
UAI				
UAP supervision				
UAP's personnel records				
unemployment				
unemployment insurance				
uniform assessment				
unused medication				
urinary problems				
UTI				
vacation and sick leave				
vaccine				
variance				
vertical opening				
violations				
vision impairment				
vision statement				
volunteers				
wage garnishment				
wages				
washable surfaces				
water temperatures				
water test				
weight loss				
window sill height				
windows				
withholding				
work performance				
worker's compensation				
written menu				
written records tracking controlled substances				

Notes:

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